

MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON DECEMBER 19, 2012.

The meeting was called to order by President Brent at 6:00 pm in the Elementary Cafeteria. The following board members answered roll call: Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, absent; Robbins, absent. President Brent declared a quorum present. Also present were Superintendent Grimm, N. Clark, J. Nichols, J. Farniok, M. Frakes, K. Lafary, S. Schneider and approximately 50 parents and community members. John entered the meeting at 6:06 pm.

CALL TO ORDER

Prior to the Pledge of Allegiance to the Flag, President Brent requested a moment of silence in remembrance of those killed in the Sandy Hook Elementary School in Newton, Connecticut. President Brent then led the audience in the Pledge of Allegiance to the flag.

PLEDGE

GOOD NEWS ITEMS

GOOD NEWS ITEMS

Under good news items President Brent recognized West Central Elementary teacher Charlotte Ackermann for successfully completing the process to become a National Board Certified Teacher. Board President Brent presented Mrs. Ackermann with a frame in which she can place her Board Certified Certificate when she receives it. Mrs. Ackermann thanked the Board, Administrative Team and her colleagues for their support during the process.

Following the recognition of the National Board Certified Teacher, Board President Brent and the board recognized three West Central High School students for becoming Illinois State Scholars. President Brent informed the audience that the criteria to be selected as an Illinois State Scholar is based on SAT, ACT, and/or Prairie State Achievement Exam scores, and/or class rank at the end of the junior year. The students recognized were Alexis Ensminger, Alec Hill and Evan Bell.

President Brent than recognized the coaches and members of the 2012 WCHS Football Team for being the first WCHS football team to make the state football playoffs. Certificates of accomplishment were given to each coach and member of the team.

The WCMS 8th grade girls' basketball team and coaches were recognized for their participation in the recently completed 8AAA IESA State Girls Basketball Tournament. The 8th grade girls' team lost their Elite Eight Game 49-43 against Wenona Fieldcrest. Certificates of accomplishment were given to the two coaches and the members of the team.

Other items highlighted as good news items were as follows:

- 70 Christmas Angels were taken care of by the West Central community this year. Special thanks to Deb Gilliam, Gina Lanning and Mrs. Farniok for leading this project again this year.

- The WC Early Childhood Center canned food drive received over 100 items.
- The WCMS PBIS store is open for business. Mr. Nichols thanked all those who have donated items to the store.
- The CASE UAW Women’s Committee was thanked for their recent donation of hats and gloves for our students.
- Stacie Anderson was thanked for producing the recognition certificates handed out at the meeting.

APPROVE AGENDA

Motion by Anderson, seconded by John to approve the agenda with the following changes:

- Table item X (H) Consider Approval of Quote for Repair of WCHS Biology Lab Plumbing Fixtures.
- Added item XII (B) under Discussion Items: Student Safety
- Added item XIV (B) under Closed Session: Student Discipline
- Added item XV (E) (2) under Action: Consider Approval of Stipend for Interim Board Recording Secretary.

Roll call: B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, aye. Motion carried.

APPROVE
AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda during the audience request for presentation.

AUDIENCE
REQUEST

CONSENT AGENDA

Motion by Anderson, seconded by J. Arnold to approve the consent agenda (WCHS Graduation – Sunday, May 19, 2013 at 2 pm; WCMS Promotion – Monday, May 20, 2013 at 7 pm; 2012 Tax Levy with the total extension amount of \$4,199,554 as presented; The following proposed policy revisions on second reading: Policy 2:20 – Board of Education – Powers and Duties of the Board of Education; Policy 2:30 – Board of Education – District Elections; Policy 2:110 – Board of Education – Qualifications, Term, and Duties of Board Officers; Policy 2:125 – Board of Education – Board Member Expenses; Policy 2:140 – E – Board of Education – Exhibit-Guidance for Board Member Communications, Including Email Use; Policy 2:200 – Board of Education – Types of Board of Education Meetings; Policy 2:220 – Board of Education - Board of Education Meeting Procedure; Policy 4:45 – Operational Services – Insufficient Checks and Debt Recovery; Policy 4:100 – Operational Services – Insurance Management; Policy 4:110 – Operational Services – Transportation; Policy 4:170 – Operational Services – Safety; Policy 5:30 – General Personnel – Hiring Process and Criteria; Policy 5:125 – General Personnel – Personal Technology and Social Media; Usage and Conduct; Policy 6:60 – Instruction – Curriculum Content; Policy 6:65 – Instruction – Student Social and Emotional Development; Policy 6:110 – Instruction – Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program; Policy 6:210 – Instruction – Instructional Materials; the West Central FFA Chapter for an out of state trip to Denver, CO, January 9-13, 2013 to participate in a national livestock judging competition as presented. Roll call: J. Arnold,

CONSENT
AGENDA

aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, aye; B. Arnold, absent. Motion carried.

FINANCIAL ACTIVITY

Motion by Anderson, seconded by Goff to approve the payment of all bills as presented. Roll call: Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, aye; B. Arnold, absent; J. Arnold, aye. Motion carried.

Motion by Anderson, seconded by John to approve the activity account summaries for November 2012 for WCE, WCMS, and WCHS as presented. Roll call: Goff, aye; John, aye; Robbins, absent; Anderson, aye, B. Arnold, absent; J. Arnold, aye; Brent, aye. Motion carried.

ACTION ITEMS

Motion by Anderson, seconded by Goff to approve the FY13 District Budget Deficit Reduction Plan General Guidelines. Those guidelines are:

- Limit the spending of district reserves to a total of \$500,000 from all funds.
- Increase the revenue from the tax levy by 4.8%. This increase will generate \$192,346.
- Establish an expenditure reduction plan that calls for expenditure reduction in the amount of \$457,654.

These guidelines will be used as preparations are made for the FY14 district budget. Roll call: B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, aye. Motion carried.

Motion by Anderson, seconded by John to appoint Ralph Grimm as interim principal of West Central Elementary School as presented. Roll call: J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, aye; B. Arnold, absent. Motion carried.

Motion by Anderson, seconded by John that the Board adopt the Western Area School Employee Health Benefit White Plan as the districts employee health benefit plan. Roll call: Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. Motion carried.

The Board tabled action of the quote for repair of the WCHS Biology Lab Plumbing Fixtures.

REPORTS

The Board reviewed reports from the building Principals and the Assistant Principals. The Board also reviewed a curriculum report as presented by Supt. Grimm. The Board briefly reviewed the district technology report from Mrs. Frakes and a special education report from Mrs. Farniok.

The Board heard a report from the Board District Finance Committee. The Board approved by consensus the meeting date for the meeting with the leaders of local units of

FINANCIAL
ACTIVITY

BUDGET
DEFICIT
REDUCTION
PLAN

WCES INTERIM
PRINCIPAL

EMPLOYEE
HEALTH
BENEFIT PLAN

BIOLOGY LAB
TABLED

REPORTS

FINANCE
COMMITTEE
REPORT

government for January 28, 2013, at 6 pm. The Board also approved by consensus the meeting date for all district stakeholders to discuss district finances for February 4, 2013, at 6 pm.

The Board was presented with the report on the study of moving the West Central Pre-K program to the north campus. Specifically, the Board reviewed the seven recommendations that Supt. Grimm is making regarding the proposed move. After discussing the recommendation, the Board directed Supt. Grimm to have the recommendations contained in the report on the January, 2013, Board meeting agenda as an action item.

WC PRE-K
REPORT

The Board briefly reviewed an update on the progress that Supt. Grimm has made on his performance objectives. The Board was informed that the next update will be at the March, 2013, Board meeting.

SUPT
PROGRESS
REPORT

Board President Brent briefly discussed the process for board members to complete the Superintendent's evaluation.

SUPT EVAL
PROCESS

DISCUSSION ITEMS

The Board briefly discussed the idea of changing classroom and other door locks so that they can be locked from the inside of the classroom. The Board directed Supt. Grimm to bring a recommendation for completing this work at the January 2013, Board meeting. A few other topics relative to student safety were discussed. As a result of this discussion, the Board referred this topic to the Board Building and Grounds committee for further discussion.

STUDENT
SAFETY

FUTURE AGENDA ITEMS

There were no future agenda items identified by the board.

FUTURE
AGENDA
ITEMS

CLOSED SESSION

Motion by J. Arnold, seconded by John, to adjourn to closed meeting to discuss personnel and student discipline at 8:09 pm. Roll call: Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. Motion carried.

CLOSED
SESSION

Motion by John, seconded by Goff to return to open session at 9:07 pm. Roll call: B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent; Anderson, aye. Motion carried.

Motion by Anderson, seconded by John to accept the resignation of Kris Judd effective January 11, 2013 as presented. Roll call: Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. Motion carried.

K. JUDD-
RESIG

Motion by Anderson, seconded by Goff to accept the resignation of Tara Hanson as WCES Principal effective December 31, 2012, as presented. Roll call: John, aye; Robbins, absent; Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye. Motion carried.

T. HANSON-
RESIG

Motion by J. Arnold, seconded by John to employ Dale Buss as an interim elementary administrator for 100 days at \$300 per day for the remainder of the 2012-2013 school year as presented. Roll call: Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, aye; Robbins, absent. Motion carried.

D. BUSS-
EMPLOY

Motion by J. Arnold, seconded by Goff to employ Jamie Hennings as a district associate for the remainder of the 2012-2013 school year at the rate of \$11.53 per hour as presented. Roll call: Goff, aye; John, aye; Robbins, absent; Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye. Motion carried.

J. HENNINGS-
EMPLOY

Motion by Anderson, seconded by John that the Board approve an adjustment of the base salary of Mrs. Kathy Lafary for the 2012-2013 school year from \$50,000 to \$56,000 effective immediately as presented. Roll call: John, aye; Robbins, absent; Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye. Motion carried.

K. LAFARY-
SALARY
ADJUSTMENT

Motion by Anderson, seconded by J. Arnold that Nancy Clark be appointed as the interim Board Recording Secretary and that she be paid a \$75 stipend per meeting for each meeting she attends and records the minutes on behalf of the Board. Roll call: Robbins, absent; Anderson, aye; B. Arnold, absent; J. Arnold, aye; Brent, aye; Goff, aye; John, aye. Motion carried.

INTERIM
BOARD
RECORDING
SECRETARY

FUTURE MEETINGS

The Board was reminded that the regular January meeting will be held on Wednesday, January 16, 2013. This meeting will be held in the elementary cafeteria and will begin at 6 pm.

ADJOURNMENT

Motion by J. Arnold, seconded by John to adjourn at 9:12 pm. The vote was unanimous. Motion carried.

THESE MINUTES ARE APPROVED AS WRITTEN THIS 16TH DAY OF JANUARY 2013.

Lonnie Brent, Board President

Paul Anderson, Board Secretary

