

**MINUTES OF THE REGULAR MEETING OF WEST CENTRAL C.U.S.D. #235  
BOARD OF EDUCATION HELD IN THE ELEMENTARY CAFETERIA ON  
JULY 21, 2021**

The meeting was called to order by President Schaley at 6:00 p.m. in the Elementary Cafeteria. The following board members answered roll call: Arnold, absent; Bigger, aye, Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye. President Schaley declared a quorum present. Also present were Superintendent Markey, J. Peters, A. Frieden, J. Kirby, P. Torrance, A. Myers, W. Alexander, N. Clark, and several staff and community members via Zoom.

CALL TO  
ORDER

President Schaley then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- West Central Elementary School has 14 students and 6 teachers participating in the summer school tutoring.
- Max Carnes was named MVP of the All-Star Illinois Shrine Football game.

GOOD NEWS  
ITEMS

APPROVE AGENDA

Motion by Lumbeck, seconded by Bigger to approve the agenda with the following addition:

VIII.E. WCHS RTi Plan

Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

APPROVE  
AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION  
OF AUDIENCE

CONSENT AGENDA

Motion by Clark, seconded by Vancil to approve the consent agenda including the following items:

- The minutes of the regular meeting of June 16, 2021;
- The minutes of the closed session of June 16, 2021;
- The payment of all bills;
- The Treasurer's Report for June 2021;

Roll call: Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent. Motion carried.

CONSENT  
AGENDA

DISCUSSION ITEMS

The Board heard an update from Superintendent Markey regarding the ongoing summer work projects.

SUMMER  
PROJECTS

Superintendent Markey present the unaudited FY21 Budget Summary as of June 30, 2021. Preliminary numbers indicate that we operated in FY21 under budget in all areas and with a deficit in the Life/Safety Fund only.	FY21 BUDGET SUMMARY
The Board was updated on the sale of our FCC license. We are set to close on our FCC license on August 9, 2021. We should see \$425,000 in our account by August 16, 2021.	FCC LICENSE
The ESSER II grant has been submitted and approved. This grant was written for the purpose of installing AC at the north campus.	ESSER II GRANT
The ESSER III grant is in the amount \$1,285,972 and became available to write on July 1, 2021. We have until 2023 to spend this money. Twenty percent of these funds must be spent on learning loss.	ESSER III GRANT
West Central High School Principal, Jason Kirby reported to the Board that they would like to restructure the RTi plan to reward students who are not tardy. It was the consensus of the Board to go forward with this plan.	WCHS RTi PLAN
<u>REPORTS</u> There were no reports this month.	REPORTS
<u>ACTION ITEMS</u> Motion by Clark, seconded by Vancil to approve the lease of a JD cab utility tractor and a loader for 12 months, for a total hourly lease amount of \$26.00 per hour for 350 hours for a total lease amount of \$9,100 as presented. Roll call: Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye. Motion carried.	JD TRACTOR LEASE
Motion by Clark, seconded by Bigger to approve the 2021-2022 Safe Return to In-Person Instruction and Continuity of Services Plan as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent. Motion carried.	SAFE RETURN TO IN-PERSON INSTRUC PLAN
Motion by Clark, seconded Vancil to approve the Intergovernmental Agreement for Library Services between West Central C.U.S.D. #235 and the Henderson County Library District for a period of September 1, 2021 to August 31, 2024 as presented. Roll call: Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.	AGREEMENT WITH HENDERSON CO LIBRARY
Motion by Lumbeck, seconded by Clark to designate the 2002 Chevrolet Impala and 2003 Chevrolet Venture as surplus for the purpose of selling/disposing of them as presented. Roll call: Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye. Motion carried.	DECLARE VEHICLES AS SURPLUS
<u>FUTURE AGENDA ITEMS</u> Board members were asked to contact Superintendent Markey with any future agenda items.	FUTURE AGENDA ITEMS

PERSONNEL ACTION

Motion by Clark, seconded by Bigger to accept the letter of Intent to Retire of Barry Cisna at the end for the 2021-2022 school year as presented with thanks for his service to the district. Roll call: Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent. Motion carried.

B. CISNA  
-RETIRE

Motion by Lumbeck, seconded by Clark to accept the letter of Intent to Retire of Charlotte Ackermann at the conclusion of the 2024-2025 school year and her request to receive the 6% retirement incentive over the next four school years as presented and thanks for her service to the district. Roll call: Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.

C.  
ACKERMANN  
—RETIRE  
WCES  
TEACHER

Motion by Clark, seconded by Vancil to accept the letter of Intent to Retire of Natalie Ensminger effective October 3, 2025 and her request to receive the 6% retirement incentive over the next four school years as presented pending approval of Memorandum of Understanding "A" to the WCATS Contract and thanks for her service to the district. Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

N. ENSMINGER  
-RETIRE WCMS  
TEACHER

Motion by Clark, seconded by Vancil to approve the resignation of Shane Tucker as presented and with thanks for his service to the district. Roll call: Clark, aye; Lenahan, absent; Lumbeck, nay; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.

S. TUCKER  
-RESIGN WCHS  
ASSIST  
PRINC/AD

Motion by Clark, seconded by Bigger to approve the resignation of Ray Gautschy as presented and with thanks for his service to the district. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent. Motion carried.

R. GAUTSCHY  
-RESIGN WCHS  
TEACHER

Motion by Clark, seconded by Lumbeck to approve the resignation of Nicole Kindig, District Social Worker as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye. Motion carried.

N. KINDIG  
-RESIGN DIST  
SOCIAL  
WORKER

Motion by Clark, seconded by Vancil to approve the resignation of Tonya Neira as WCES Elementary Teacher as presented with thanks for her service to the district. Roll call: Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent, Lumbeck, aye; Schaley, aye. Motion carried.

T. NEIRA  
-RESIGN WCES  
TEACHER

Motion by Lumbeck, seconded by Bigger to approve the employment of Brian Kreps as the Transportation Director, with a start date of July 7, 2021 per the WCATS contract pending completion of all pre-employment requirements as presented. Roll call: Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye. Motion carried.

B. KREPS  
-EMPLOY  
TRANS  
DIRECTOR

Motion by Bigger, seconded by Clark to approve the employment of Cindy Seibert as a 4/7 part-time WCHS Science Teacher as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye. Motion carried.	C. SEIBERT -EMPLOY 4/7 P/T WCHS TEACHER
Motion by Clark, seconded by Vancil to approve the employment of Joel Zaiser as the WCHS Assistant Principal/Athletic Director pending completion of all pre-employment requirements as presented. Roll call: Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye. Motion carried.	J. ZAISER -EMPLOY WCHS ASSIST PRINC/AD
Motion by Bigger, seconded by Clark to amend the motion of the employment of Cindy Seibert as a 4/7 part-time WCHS Science Teacher to 3.5/7 part-time WCHS Science Teacher as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye. Motion carried.	C. SEIBERT -AMEND TO EMPLOY 3.5/7 TEACHER
Motion by Clark, seconded by Bigger to approve the employment of Brian Sterett as Head Groundskeeper/Custodian with a start date of August 2, 2021, per the WCATS contract and pre-employment requirements. Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.	B. STERETT -EMPLOY HEAD GROUNDS/ CUSTODIAN
Motion by Bigger, seconded by Clark to approve the employment of Andrew Crause, as a WCMS Social Studies Teacher as presented per the WCATS contract and pending completion of all pre-employment requirements. Roll call: Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent. Motion carried.	A. CRAUSE -WCMS SS TEACHER
Motion by Clark, seconded by Vancil to approve the employment of Janel Young as a WCES Elementary Teacher as presented per the WCATS contract and pending completion of all pre-employment requirements. Roll call: Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.	J. YOUNG -WCES TEACHER
Motion by Clark, seconded by Vancil to approve the employment of Rachelle Evans as a WCHS Business/Social Studies Teacher as presented per the WCATS contract and pending completion of all pre-employment requirements. Roll call: Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.	R. EVANS -EMPLOY WCHS BUSINESS/SS TEACHER
Motion by Bigger, seconded by Clark to approve the employment of Kendrah Ruebush as a District School Counselor as presented pending completion of all pre-employment requirements. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent. Motion carried.	K. RUEBUSH -EMPLOY DIST SCHOOL COUNSELOR
Motion by Lumbeck, seconded by Bigger to approve the resignation of Jackson Kane, as WCHS Head Girls' Basketball Coach and WCMS 7 <sup>th</sup> Grade Girls' Basketball Coach as presented with thanks for his service to the district. Roll call: Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye. Motion carried.	J. KANE -RESIGN WCHS HEAD GBb & 7 <sup>TH</sup> GRADE GBb COACH

Motion by Clark, seconded by Bigger to approve the employment of Dustin Parker as WCMS Head Baseball Coach as presented per the WCATS contract pending completion of all pre-employment and coaching requirements. Roll call: Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye. Motion carried.

D. PARKER  
-EMPLOY  
WCMS HEAD  
Bb COACH

Motion by Clark, seconded by Vancil to approve the employment of Andrew Crause as WCMS Assistant Baseball coach as presented per the WCATS contract pending completion of all pre-employment and coaching requirements. Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

A. CRAUSE  
-EMPLOY  
WCMS ASSIST  
Bb COACH

Motion by Clark, seconded by Vancil to approve Maddie Byrne as a WCHS Volunteer Volleyball Coach as presented pending completion of coaching requirements. Roll call: Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye. Motion carried.

M. BYRNE  
-WCHS VOL Vb  
COACH

Motion by Bigger, seconded by Clark to approve the resolution to release school board closed session minutes per exhibit "A" and "B" as presented. Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

RESOLUTION TO  
RELEASE  
CLOSED MTG  
MINUTES

Motion by Bigger, seconded by Clark to approve the Revised Exempt Staff Salaries for 2021-2022 as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye. Motion carried.

REVISED  
EXEMPT  
STAFF  
SALARIES

Motion by Lumbeck, seconded by Vancil to approve Memorandum of Understanding "A" as presented. Roll call: Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye. Motion carried.

MOU "A"

Motion by Bigger, seconded by Clark to approve Memorandum of Understanding "B" as presented. Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

MOU "B"

Motion by Bigger, seconded by Clark to approve a one-year contract for Paige Torrance as presented. Roll call: Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, absent. Motion carried.

P. TORRANCE  
- 1YR  
CONTRACT

#### FUTURE MEETING DATE


The Board was reminded that the next regularly scheduled meeting will be Wednesday, August 18, 2021 at 6:00 p.m. in the West Central Middle School Cafeteria.

FUTURE MTG

ADJOURNMENT

Motion by Bigger seconded by Lumbeck to adjourn at 7:15 p.m. The vote was unanimous. Motion carried.

THESE MINUTES ARE APPROVED AS WRITTEN THIS 18<sup>TH</sup> DAY OF AUGUST, 2021.

  
Brendan Schaley, Board President

  
Malinda Clark, Board Secretary

ADJOURN